



MINNESOTA NATIONAL GUARD – HUMAN RESOURCES OFFICE (NGMN-PEH-A)  
CEDAR STREET ARMORY - 600 CEDAR STREET  
ST. PAUL, MN 55101  
TELEPHONE: (651) 282-4155 DSN: 825-4155



**OPEN**  
**AIR NATIONAL GUARD ACTIVE GUARD RESERVE (AGR)**  
**VACANCY ANNOUNCEMENT**  
**ANG 22-091**

**OPENING DATE:** 18 Nov 2021

**CLOSING DATE:** 2 Dec 2021

**RANK/GRADE:** MSgt/E-7

**POSITION TITLE:** Aircraft Electrician Supervisor

**AFSC:** 2A6X6, 2A8X1, 2A690, 2A600, 2A5X4

**DUTY LOCATION:** 148<sup>th</sup> Maintenance Squadron, 148<sup>th</sup> Fighter Wing, Duluth, MN

**SELECTING OFFICIAL:** SMSgt Glen Flanagan, Comm: 218-788-7526 or DSN: 825-7526

**WHO MAY APPLY:** **ENLISTED (MSgt/E-7 and promotable TSgt/E-6)** are eligible to apply. At this time, the rank of MSgt/E-7 may not be available; however, future promotion to MSgt/E-7 is possible without further competition. Must hold 2AXXX AFSC, and must become AFSC qualified within 12 months. Prior qualification in any AFSC at the 5-skill level or higher (or 3-skill level if no 5-skill level exists) is mandatory. Higher grades may apply; however, may take an administrative reduction in rank if selected. The military grade of the supervisor must equal or exceed the grade of personnel supervised. Airmen within the first 18 months of initial hire stabilization period must include an approved exception to policy with the application.

**REMARKS:** PCS funding available. Acceptance of an AGR Position will result in termination of Selected Reserve bonuses. Member selected will not be accessed until incumbent vacates position. Promotion to TSgt/E-6 and MSgt/E-7 is subject to eligibility and a valid UMD position. Must be able to obtain and maintain the appropriate security clearance of the position. This position is covered by the Domestic Violence Misdemeanor Amendment (30 Sep 96) of the Gun Control Act (Lautenberg Amendment) of 1968. An individual convicted of a qualifying crime of domestic violence may not perform the duties of this position. Ability to establish effective professional working relationships with coworkers and customers, contributing to a cooperative working environment and successful accomplishment of the mission. May occasionally be required to work other than normal duty hours; overtime may be required. The duties and responsibilities of your job may significantly impact the environment. You are responsible to maintain awareness of your environmental responsibilities as dictated by legal and regulatory requirements, your organization, and its changing mission.

**DUTIES AND RESPONSIBILITIES** This position is located in the Electro-Environmental (E&E) Shop of an Air National Guard Flying Wing, employing F-15, F-16, F-22, F-35, A-10, C-17, C-27J and C-130J aircraft. The purpose of this position is to supervise workers on a day-to-day or project-by-project basis in accomplishing the work operations of the shop and to perform associated non-supervisory work. The occupation and grade level, which best reflects the nature of the overall work operations supervised is Aircraft Electrician, WG-2892-11. Planning: Plans and schedules specific work assignments on a daily or project-by-project basis within specified time requirements. Arranges for adequate personnel, materials and equipment to accomplish the work. Work Direction: Assigns tasks to be performed. Explains prescribed methods procedures; instructs subordinates on new procedures and provides assistance on problems. Reviews work in progress and on completion. Obtains approval from higher-level supervisor for changes in standard or prescribed procedures and changes in work operations. Suggests ways or methods to improve operations or reduce costs. Administration: Recommends individuals to fill vacancies or for promotion or reassignment. Establishes performance standards and accomplishes performance appraisals. Counsels with employees on disciplinary issues and recommends disciplinary action. Attempts to resolve informal complaints and grievances, referring unresolved or more serious issues to the incumbent's supervisor. Conducts and/or oversees on-the-job-training (OJT) and recommends employees for formal training programs. Schedules and approve leave. Encourages employees to participate in suggestions and cost reduction programs. Ensures that regulations governing safety and housekeeping are observed. Explains and implements such personnel programs as equal opportunity, position management, position description review, and labor relations. Maintains production reports and records. Performs the non-supervisory functions of the organizational segment supervised. Implements safety regulatory requirements. Ensures that subordinates wear appropriate safety equipment and follow pertinent safety precautions. Prepares for and participates in various types of readiness evaluations, inspections, mobilization and command support exercises. May be required to perform additional duties such as structural fire fighting, aircraft fire/crash/rescue duty, security guard, snow removal, munitions loading and handling, heavy equipment operator, maintenance of facilities and equipment, or serve as a member of a team to cope with natural disasters or civil emergencies. Performs other duties as assigned.

**LENGTH OF TOUR:** IAW ANGI 36-101, paragraph 2.6, Initial tours may not exceed 6 years. Member's must remain in the position to which initially assigned for a minimum of 24 months. Waivers may be approved in exceptional circumstances by TAG. Tours may not extend beyond an enlisted member's Expiration Term of Service (ETS) or an officer's Mandatory Separation Date (MSD) for Lt Col and above. **Initial AGR tours will be 3 years. Both officers and enlisted will meet an AGR Continuation Board (ACB) in their second year to determine their continued service in the AGR program beyond their initial 3 year tour.**

**AGR PROGRAM BENEFITS:** Salary is determined by military grade and time in service. Member is authorized Subsistence allowance, Basic Allowance for Housing (BAH), thirty (30) days annual leave; medical and dental care. TRICARE Standard coverage for dependents. Military Exchange and Commissary privileges.

**HOW TO APPLY:** Applicants must forward the forms listed below to arrive in the Human Resource Office no later than the Closing Date indicated above. E-mail applications to [ng.mn.mnarnng.mbx.assets-hro@mail.mil](mailto:ng.mn.mnarnng.mbx.assets-hro@mail.mil) subject line must read (AGR application 22-091 last name). **Combine all documents into a SINGLE .PDF File.** If the application packet is too large to be sent in one email, break the packet into two separate attachments and send it in two separate emails. If sending multiple emails, subject line must end in 1 of 2, 2 of 2 (example- AGR application 22-091 Smith, 1 of 2). For questions, please call 651-282-4155 or email [ng.mn.mnarnng.mbx.assets-hro@mail.mil](mailto:ng.mn.mnarnng.mbx.assets-hro@mail.mil). Also, for 148<sup>th</sup> Fighter Wing postings, you must email the selecting official to notify them that you have submitted your application to HRO, do NOT send your application to the selecting official.

**REQUIRED:** [NGB Form 34-1](#)  
Current Report of Individual Person (RIP, multi-page from vMPF)  
DD 214(s)  
Report of Individual Fitness (AFFMS)

Application forms may be obtained at <http://www.ngbpdc.ngb.army.mil/forms.htm> or <http://www.minnesotanationalguard.org/careers>.

### AGR PROGRAM MINIMUM QUALIFICATION REQUIREMENTS

1. Individuals must meet Physical Fitness Standards. Air applicants must provide a printed copy of the electronic Air Force Fitness Assessment Results dated within the past 12 months of application close date, reference AFI 36-2905.
2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123. Medical exams must be conducted not more than 36 months prior to entry on AGR duty. HIV test must be within six (6) months prior to the tour start date.
3. Failure to obtain and maintain a SECRET security clearance will result in removal from the AGR program.
4. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Program score are ineligible for entry into the AGR Program.
5. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
6. Minnesota Air National Guard enlisted members currently serving in an AGR status may be selected for a vacant position without an awarded 3-level in the advertised/compatible duty AFSC.
7. A Minnesota Air National Guard/AGR not possessing the ADVERTISED AFSC must agree in writing to retrain and successfully upgrade to the 3-level within 12 months of assignment to the AGR position or be reassigned to a position for which qualified or be removed from the AGR program.
8. Enlisted applicant's military grade cannot exceed the maximum military grade authorized. Over grade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an over grade status.
9. IAW ANGI 36-101, paragraph 2.1.3.8, an individual must not have been previously separated for cause from active duty or previous AGR tour.
10. Applicant selected will not be reassigned during the first 18 months of the initial tour, unless waived by The Adjutant General for mobilization, force structure changes or command directed reassignments.
11. IAW ANGI 36-101, paragraph 2.1.3.6, AGR personnel may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian).
12. IAW ANGI 36-101, paragraph 2.1.3.7, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 2 of ANGI 36-101.
13. IAW ANGI 36-101, paragraph 2.2.3, members must remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement in exceptional circumstances which must be requested through the AGR member's current full-time OIC.
14. Candidates will be evaluated on the basis of their education, experience, training, and performance. Consideration will be based on available information contained in the individual's application.

**The Minnesota Department of Military Affairs is an Equal Opportunity Employer.** All qualified applicants will receive consideration for the position without discrimination for any non-merit reason(s) such as age, race, religion, gender, ethnic origin or non-disqualifying disability. If you have information or questions regarding this issue, please contact the Equal Employment Manager at 651-282-4472.